



City of West Des Moines



CURRENT AND FORMER POLICE OFFICER PACKET

Application deadline: Thursday, May 9, 2019

This section ONLY applies to current and former Police Officers and MUST be submitted in addition to the Police Officer Application Packet

Name:

1. LIST POLICE/LAW ENFORCEMENT AGENCIES YOU CURRENTLY OR WERE PREVIOUSLY EMPLOYED BY	START DATE	END DATE	CURRENTLY
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

2. INTERNAL AFFAIRS/CITIZEN COMPLAINTS

Have you been the subject of any internal affairs investigations or citizen complaints? ☐ Yes ☐ No

If Yes, provide the name of the internal affairs investigator:

If Yes, provide the name of the department/agency:

If Yes, explain in full, all the circumstances:

Disposition:

3. SUSPENDED FROM DUTY

Have you ever been suspended from duty, with or without your police authority, for any reason, except medical? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

4. DISCIPLINARY ACTIONS

Have you been the subject of any department disciplinary actions? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

5. TRAFFIC ACCIDENTS

Have you been involved in any traffic accidents while operating departmental or government vehicles? ☐ Yes ☐ No

If Yes, how many:

What was the disposition of each:

6. ASSIGNMENTS, SPECIAL TRAINING

What assignments, special training and skills have you had as a police officer, and how long have the assignments lasted:

7. INTERNAL AFFAIRS

Have you ever been questioned/interviewed/interrogated by your department's internal affairs unit? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

8. SERVICE WEAPON

Have you ever discharged your service weapon either on-duty or off-duty; other than for training purposes or for authorized animal euthanasia?..... ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

9. UNTRUTHFUL STATEMENTS

Have you ever given an untruthful statement in court or to your department's internal affairs unit concerning your actions as a Police Officer? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

10. EXCESSIVE FORCE

Have you been charged with or investigated for the use of excessive force or police brutality? ☐ Yes ☐ No

If Yes, explain in detail giving dates, location, type of call, investigator and disposition:

11. BIAS

Have you ever been charged or investigated for any type of bias (race, gender, sexual orientation, religion, etc.)? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

12. DOMESTIC VIOLENCE/SPOUSAL ABUSE

Have you ever been investigated by your current/past agency for allegations of domestic violence/spousal abuse? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

13. PRISONER CONDUCT

Have you ever engaged in a sexual act with a prisoner or anyone else in your custody, or with anyone directly related to your investigation, e.g. a witness, etc.? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

14. LEAKED INFORMATION

Have you ever told a relative, friend or acquaintance about an active investigation that involved them or someone they knew, i.e., tipped someone off? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

15. THEFT

As a law enforcement officer, have you ever stolen anything from a crime scene, accident scene, property room, vehicle or accused person? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

16. NEGLECTED DUTIES

Have you ever been involved in a situation where you deliberately neglected your duties or intentionally violated policy and procedure? ☐ Yes ☐ No

If Yes, explain in full, all the circumstances:

17. EMPLOYMENT

Please explain the reasons why you want to leave your current, or why you left your previous law enforcement/police employer:

18. PERFORMANCE EVALUATIONS

Please provide copies of your performance evaluations for the past two (2) years.

I hereby certify that there are no omissions, misrepresentations in or falsifications of the above statements and answers to questions. I am aware that should the investigation disclose omissions or misrepresentations and falsifications, my application will be rejected, and I will be disqualified from applying in the future for any position with the West Des Moines Police Department. I further understand that only the most qualified applicants will be selected.

Signature: _____

Date: _____